

## USW DISTRICT 10, LOCAL 286, WELFARE TRUST FUND

### SUMMARY ANNUAL REPORT FOR THE PERIOD JANUARY 1, 2015 TO DECEMBER 31, 2015

TO: WELFARE TRUST FUND PARTICIPANTS

FROM: THE TRUSTEES

This is a summary of the annual report for the USW District 10, Local 286, Welfare Trust Fund, Employer Identification Number 23-1661924 Plan No. 501 for the period January 1, 2015 to December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### INSURANCE INFORMATION

The plan has contracts with insurance companies to provide certain benefits. These companies along with the premiums paid for the year ended December 31, 2015 and the benefits provided are as follows:

<u>Company</u>	<u>Premiums</u>	<u>Benefit</u>
Independence Blue Cross	\$ 860,148	Basic, Major Medical, Vision, Prescription Drug
Keystone Health Plan East	17,078,168	Basic, Major Medical
Amerihealth Insurance Company	813,767	Basic, Major Medical, Prescription Drug
Delta Dental	414,312	Dental
Reliance Standard Insurance Co.	435,578	Life Insurance, Supplemental unemployment
	<u>\$19,601,973</u>	

Because some of these contracts are so called experience-rated contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2015 the premiums paid under such experience-rated contracts were \$18,752,083 and the total of all benefits claims paid under these experience rated contracts during the plan year was \$15,317,011.

The Plan also provided for self-insured dental benefits, wellness benefits and certain disability claims incurred under the terms of the plan. The total self-insured benefits paid for the year ended December 31, 2015 was \$110,751.

## **BASIC FINANCIAL STATEMENT**

Benefits under the plan are provided by a trust. Plan expenses were \$20,392,854. These expenses included \$19,750,891 in benefits paid to or for participants and beneficiaries and \$641,963 in administrative expense. A total of 1,283 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$6,005,963 as of December 31, 2015 compared to \$5,757,542 as of January 1, 2015. During the plan year, the plan experienced an increase in net assets of \$248,421. This increase includes unrealized appreciation or depreciation in the value of the plan assets; that is, the difference between the value of plan assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$20,641,275 including employer contributions of \$20,525,459, employee contributions of \$60,334, realized gains from the sale of assets of \$267, and earnings from investments of \$55,215.

## **YOUR RIGHTS TO ADDITIONAL INFORMATION**

You have the right to receive a copy of the full annual report, or any part thereof, on request.

An accountant's report.

Financial information and information on payments to service providers.

Assets held for investment.

Insurance information, including sales commission paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, call and/or write the office of:

### **Fund Office**

USW District 10, Local 286, Welfare Trust Fund

410-24 North 8th Street

Philadelphia, Pennsylvania 19123

Phone: (215) 829-9212

The Administrator will state the copying cost upon request so that you may know the charge before ordering.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

410-24 North 8th Street  
Philadelphia, Pennsylvania 19123

or at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

PUBLIC DISCLOSURE ROOM, N-1513  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE, N.W.  
WASHINGTON, D.C. 20210